

Phased Retirement Program

The university's phased retirement program permits eligible professors and associate professors with full-time appointments in the endowed and contract colleges at Ithaca to reduce their teaching, research, and administrative duties prior to retirement by allowing a gradual transition of a specified duration of time. Separate policies exist for employees in the endowed and contract units, and a copy of either policy may be obtained from the Cornell Association of Professors *Emeriti* (CAPE) office or their website at https://emeritus.cornell.edu/benefits/benefits_home.html.