

## Minority Educational Affairs (<http://omea.cornell.edu/>)

The Office of Minority Educational Affairs (OMEA) is a central administrative office responsible for the facilitation of the recruitment, enrollment, transition to Cornell, retention and timely graduation of eligible students from low income families and first generation college students, as well as under-represented and targeted student groups. The OMEA is charged with the planning, implementing, and evaluating programs designed to increase enrollment and ensure optimal academic success, retention and graduation of these undergraduate students. The OMEA also works collaboratively with the seven undergraduate schools and colleges, the Dean of Student's Office, and other administrative units to fulfill its charges.

### *OMEA's Goals/Objectives:*

- Design programs and services to meet students' needs and interests to increase retention and facilitate timely graduation.
- Provide developmental counseling to teach life skills.
- Offer leadership skills-building opportunities to students through service learning programs, conference attendance, workshops, and student organization involvements.
- Mount a campaign to promote intra and cross-cultural competence for students, staff and faculty to address campus climate.
- Work collaboratively with colleges and other campus offices to ensure seamless navigation of services and programs for students' academic success and enrichment.
- Develop initiatives to expose students to out-of-classroom interactions with faculty, staff and alumni.