

Human Resources

Human Resource leaders in each of the colleges are the first source of information for faculty members who have questions or concerns about any human resources-related topic. A list of the HR leadership in the colleges and units can be found at:

https://hr.cornell.edu/about/admin_hr.pdf.

The central office of the Division of Human Resources is also available to provide advice, assistance, and guidance to faculty members on matters relating to the workplace and staff relations.

The Organizational Development Services (ODS) office can help any department or college with strategic planning, change management or team building. Faculty are encouraged to contact ODS for help with problem resolution or advice on a broad range of human resources matters at 607-254-6400 or <http://www.ohr.cornell.edu/contacthr/ods/aboutods.html>.

The Office of Workforce Policy and Labor Relations provides advice on academic policies that apply to faculty or are of special interest to faculty. Information on academic policies and procedures can be obtained by calling 607-254-6404 and speaking to one the staff or by visiting their website at <http://www.dfa.cornell.edu/treasurer/policyoffice/>

The Office of Workforce Diversity and Inclusion provides leadership to the Cornell community in the areas of equal opportunity, affirmative action, diversity, and the “balance” between work and personal life. They also provide training, information and problem resolution in these areas. More information can be found at <https://hr.cornell.edu/about/iwd.html>

Regarding questions about employee benefits, Benefit Services offers information for endowed and contract college staff and faculty on health and retirement benefits, medical and child care reimbursement, life insurance and other benefits. Contact 607-255-3936 or benefits@cornell.edu for information.