This internship program is a collaboration of the College of Agriculture and Life Sciences (CALS) and the Community and Regional Development Institute (CaRDI).

**Benefits to Hosts**
- Gain fresh, motivated talent
- Access new skills and technologies
- Invest in potential future employees
- Strengthen mutually beneficial relationships with community institutions

**Benefits to CALS Students**
- Valuable career-related experience
- Opportunities to learn from seasoned mentors
- Develop connections with New York communities
- Receive 2 course credits and a $4,000 stipend

**Benefits to New York’s Communities**
- Strengthen ties to local businesses and other organizations
- Cultivate efforts to attract and retain a young, educated workforce.
A Unique Internship for New York State

A career is more than a job; it is work nested in community—a place where one not only works but also lives and plays, contributes to and belongs. And that’s what makes the CALS New York State Internship Program unique. The CALS New York State Internship Program connects businesses, non-profit organizations, and government agencies with exceptional and motivated Cornell University College of Agriculture & Life Sciences students seeking opportunities to explore careers and contribute to community. CALS students represent a diverse set of disciplines, including food science, communications, business, biological sciences, energy, and many more.

Providing young adults with opportunities to get to know both a place of work and the surrounding community and region is an ideal way to help keep New York State competitive and vibrant. Embedding young, educated talent in local communities through civic involvement goes one step further than typical internships, laying the foundation for enduring personal connections and reasons for interns to return and establish careers.

Not only do Cornell students gain valuable career-related experience during the core internship position, internship hosts benefit from the skills, resources, and fresh perspectives students bring from campus. The internship program is a great opportunity for host institutions to cultivate future, post-graduate employees.

In addition, a small portion of the student’s time is committed to a structured community engagement project focusing on community and host institution efforts to attract and retain dynamic young professionals, like your intern.

Getting Involved

Partner companies and other organizations host a Cornell University student for 40 hours a week for 10 weeks during the summer. Positions can be in any field. Along with the responsibilities of their core position, students will complete a community engagement project, requiring about 20% of their time. The project helps address what internship host organizations and their communities can do to attract and retain a dynamic and educated workforce.

Your Role

Hosts identify an internal mentor or supervisor to serve as the intern’s main point of contact during the summer and to work with the student on developing and implementing their learning action plan. We also ask that you serve on the CALS NYS Internship Program advisory committee.

Interested?

If you would like to learn more about this exciting new pilot program, please contact Heidi Mouillesseaux-Kunzman at hmm1@cornell.edu or call 607-255-0417.

You can also find additional information at http://www.cardi.cornell.edu/