

Sample Farm Work Agreement

A. 1. Employer:
2. Address:
Town & County
Telephone No.

- A N D -

Name of Employee

3. Name of Owner, & Title

Employer Signature Date Employee Signature Date

B. 1. Work Location:
2. Type of Work:

3. Hours for Standard Work Day:
a.m. to p.m.
Hours for Standard Work Week:
Other scheduled hours:

C. List strikes, work stoppage, slowdown or interruption of operation by employees at the place where workers will work:

C. Describe Housing Arrangements:
Telephone number at Seasonal Employee Housing:
Location of telephone for local and emergency calls:

D. 1. NO allowances will be deducted from wages for: meals, lodging or payments in kind.
WORKERS LIVING IN FARM HOUSING ARE EXPECTED TO KEEP LIVING QUARTERS, TOILET & SHOWER FACILITIES AND GROUNDS SURROUNDING HOUSING CLEAN ENOUGH TO MEET NYS HEALTH DEPARTMENT INSPECTIONS. Contact concerning housing problems or repairs needed immediately.

D. 2. Sales Made to Workers: List arrangements made with establishment owners or agents for the payment of commissions or benefits for sales made to workers:

E. Benefits Provided: Unemployment Insurance: Health Insurance: Sick Leave: Vacation:

Workers Comp: Yes, through the Policy Holder: To file a claim please notify:
NOTIFY ON THE DAY OF THE INJURY! Deadline for filing a claim is within
days of the day the accident occurred. Disability Ins. Paid Holidays: Other:

F. 1. Wage Rates to be Paid: Check those which apply and include rate(s). Piece Rates
per tree pruned Rate: \$ to \$
per flat of 12 pts raspberries Rate: \$
per 20- 1 1/8 bu. bin Rate: \$ to \$

Bonus Rate: \$ per bin picked: IF YOU STAY UNTIL THE END OF APPLE HARVEST

F. 2. Wages are paid WEEKLY on (day). Other:

G. Approximate Period of Employment:
From: To:
or end of apple harvest (dormant pruning, etc.)

H. Other Planned Payroll Deductions: State and Federal Taxes will be withheld Social Security: 7.65% of total Earnings

I. Non-Economic Terms and Conditions of Employment: Workers must arrange for transportation, medical transportation will be provided. HOUSING IS PROVIDED ONLY FOR THE TERM OF EMPLOYMENT.

Nearest facilities: MEDICAL - SCHOOL:

J. Will OVERTIME WILL BE PAID? sample work agreement.doc